JCY Environmental

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January 24, 2008

Beahrs ELP
4 Gianninin Hall # 3100
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Berkeley, CA 94720-3100 USA

Subject: Letter of Refrence for Matrin Balestie for
Sustainable Environmental Management

Admissions Department:

I have known Martin Balestie for about ten years. During that time I have worked closely with him on a number of technical and educational projects. I find that Martin is intensly interested in leaning as much about his field of practice as possible. This includes highly technical courses – such as those that involve design of environmental control facilities – to those that are more management and policy oriented – such as the subject course on Sustainable Environmental Management. This course will help Martin to improve the decision making process related to environmental projects for which he has significant input. For example the decision to minimize water use, to minimize waste production, and to maximize re-use and thereby reduce adverse environmental impacts.

Martin is highly motivated to learn and should be an excellent candidate for the course for which he has applied.

Sincerely,



James C. Young
Consulting Engineer and
Professor of Environmental Engineering
University of Arkansas, Fayetteville, AR